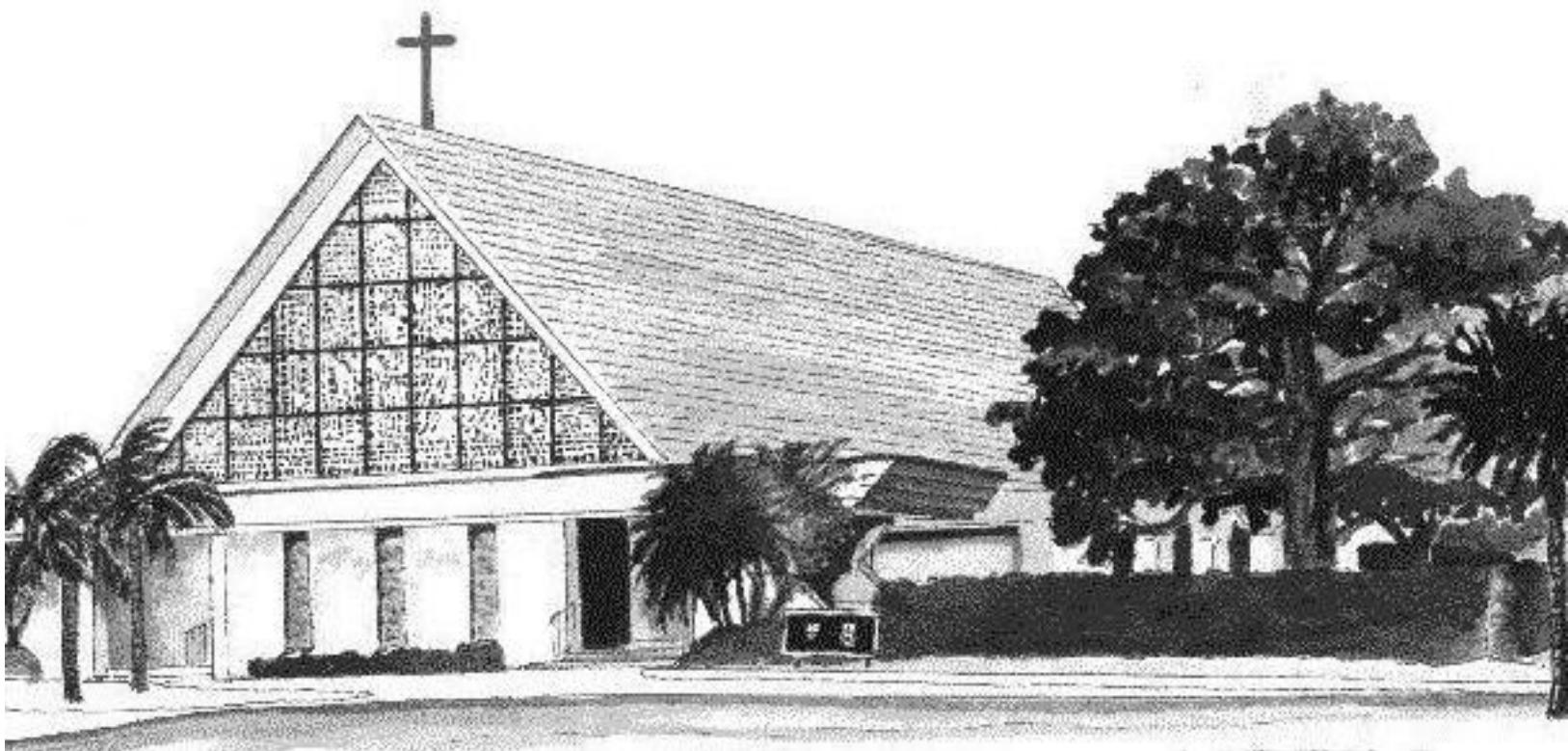


St. Joseph's Episcopal Church

Parish Profile





Saint Joseph's Parish Profile

Welcome Message, Vision & Mission

Welcome to Saint Joseph's Episcopal Church, a faith community in Boynton Beach where all are welcome. We are a church that believes in meeting people where they are—whether you are exploring faith for the first time, seeking a fresh start, or looking to grow deeper in your walk with God.

We celebrate diverse experiences and the richness of life that every person brings to the community. You will find warm smiles, meaningful worship and a genuine sense of belonging here. Our doors are open to all who seek God's love, grace and connection.

As you learn more about us, we hope you will feel inspired to join with us on this journey of faith. Together, we can continue building a beloved community that transforms lives and nurtures souls.

Our Parish Mission is “To bring all people into the fullness of Christ's family and nurture their spiritual development.”

Our vision is to live as a community where Christ's love shapes everything we do. We are committed to sharing God's love through worship that uplifts, outreach that transforms and relationships that nurture. Together, we strive to deepen spiritual growth and bring out the best in one another as we walk in faith and service.

Who We Are

We are so much more than a group gathered for worship. We are a family with enormous spiritual energy, supporting each other through the joys and challenges we face individually, both within our church family and our community.

A relational presence of God has guided us along our faith journey. We are an experienced congregation. We know our future is dependent on innovative ways to grow our church family, most particularly through new members. We have no doubt that God will provide leadership and solutions for a way forward.

In 2022, our Vestry made the prayerful and courageous decision not to renew the lease with the school that had been operating on our campus. This decision was made after careful

consideration and consultation with the Bishop, our Rector, and legal advisors. This nonrenewal of the lease resulted in legal action. However, the lawsuit was dismissed by a judge in 2023. The Church looks forward to a flourishing future with our incredible campus. We have intentionally deferred making any long-term decisions regarding the future of the school and its facilities until our new Rector is called. We believe it is crucial for our Rector to be fully engaged in these important conversations, as his/her leadership will guide us toward the best path forward.

We are pleased to have established a rental agreement in April 2024 with the Emmanuel Jackson Sr's (EJS) Project whose mission is rooted in the desire to see every teen succeed. The EJS Project believes in focusing on our youth's strengths and power to help them write their own narrative. They meet after-school and on some Saturdays in our Youth House. This outreach is part of the Church's commitment to support the surrounding community.

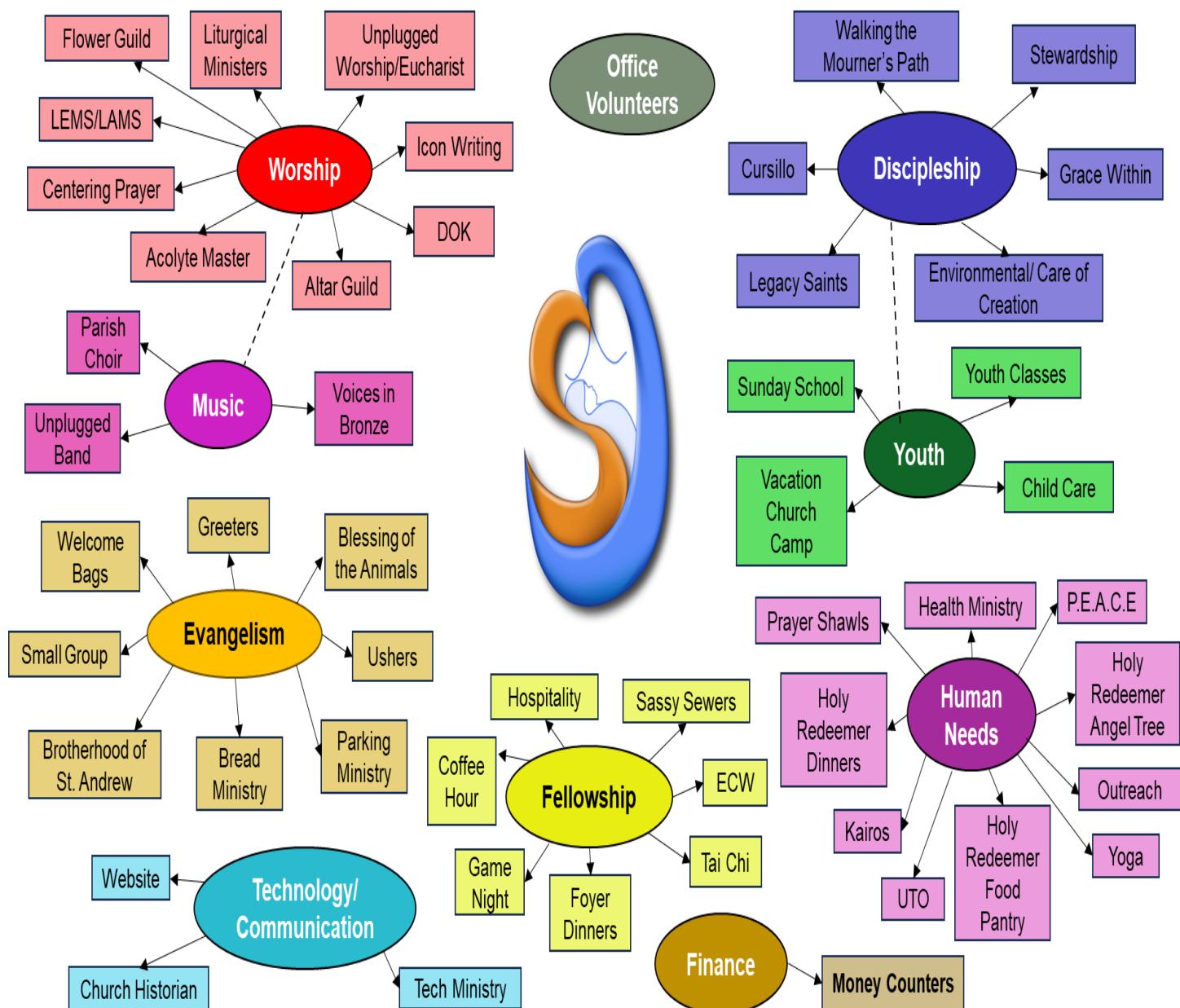
In February 2025 we entered into a 3 year short-term lease with Cheder Chabad School. The property has been updated and transformed into a vibrant school environment. Many air conditioning units and replacements of roofs were needed to update the school buildings.

As a church family we continue to look for ways to utilize the property that facilitates our mission of loving Jesus. We are confident that whatever direction we ultimately take will significantly impact the life of our congregation. We envision a future where our Rector continues to lead us in a vibrant, God-centered way that fosters growth, attracts more newcomers, and serves as a shining beacon to our community.

Saint Joseph's is an expanding and welcoming church. In our Congregational Assessment Tool (CAT) the 222 respondents were a diverse community that represents a cross section of Southeast Florida. The makeup of our responding congregants is 81% White, 10% African American, 2% Hispanic, 4% Asian and 4 % Multi-ethnic. The respondents are satisfied with the practices of the Church and experience its purpose and energy compelling. The involvement in the various and successful ministries and activities is filled with enthusiasm and commitment. Saint Joseph's scored particularly high in hospitality, morale, engagement in worship, education and performing musical participation. God is here and encouraging our members to thrive and grow in the call of Jesus to know him.

Our Church is a community of collaborative and productive members who support one another on life's journey through celebration and mourning. We look forward to the new Rector living into the bright possibilities for mutual discernment and continuing to turn more and more towards Christ.

Our Ministries



To find out more about the ministries and life at St. Joseph's please see our website Facebook and Instagram pages.

Website: <https://www.stjoesweb.org/>

Facebook: <https://www.facebook.com/StJoesBoynton>

Instagram: <https://www.instagram.com/stjoeschurch/>

Staff:

Associate Rector: Rev. Dr. Mary Ellen Cassini

Part-time Associate Priest: Rev. Kimberly Still

Children's Minister: Sue Tiller

Minister of Music and Liturgical Arts: Rev. David Clyle Morse

Volunteer Youth Director: Justin Oommen

Part-time IT Coordinator: Sherry Thomas

Parish Administrator: Rachel Oyler

Sexton: Justin Savage

Search Committee:

Chair: Barbara Wegner, barbara.wegner@stjoesweb.org

Al Benson

Gail Drane

Hank Drummond

Anne Ilcus

Linda Olson

Justin Oommen

Josh Port

Alisson Sealy





music...



is Love



Our Campus

We are located in Boynton Beach, approximately two miles Southeast of the I-95 Woolbright Rd. exit. The campus has two entrances, one on South Seacrest Blvd. and the other on North Swinton Ave. The campus is nestled on fourteen acres on the highest point in Boynton Beach. There are twelve buildings on the property. Seven are considered school buildings and five are associated with church activities.

The church has a maximum capacity of 439. The Van Rooyen Parish Hall and administrative offices are together in one building. The Parish Hall is used for coffee hours, meetings, planned events and has a full kitchen. In the Garden of the Good Shepherd courtyard outside the Parish Hall we have a Columbarium adorned with icons of the 4 Gospel writers that were written by Sally Antonelli many years ago.

On the campus there is a three-bedroom, two-bathroom house with a two-car garage. The house would be available as the Rector's residence although there is not an expectation that the Rector would utilize it, except perhaps on a temporary basis. It can be used to house another member of the staff.

The Saint Nicholas Youth House has an office, two bathrooms with shower facilities, and two rooms at the back in addition to the main area with a kitchen which is used for youth classes, meetings, and events. The after-school program (Emmanuel Jackson Sr) Project for at-risk youth is housed in the Saint Nicholas Youth House. Their program is Monday-Friday from 3-7 pm and some Saturdays. Our youth classes meet in the Youth House on Sundays. The Music Building includes a choir rehearsal room with a tiered platform, a band room that has acoustics designed for a recording studio, finance office and large storage rooms.

The seven school buildings now being leased by Cheder Chabad include: a gymnasium where the second floor houses the administrative offices, six classroom buildings, which include nineteen classrooms. The gymnasium has a regulation basketball court, four backboards around the perimeter and pull-out tiered bench seating. It also includes a full stage with dressing rooms. Additional areas on campus include a regulation soccer field and five tennis courts. The Nursery/Sunday School room utilized by the church is in one of the school classroom buildings.



Financials

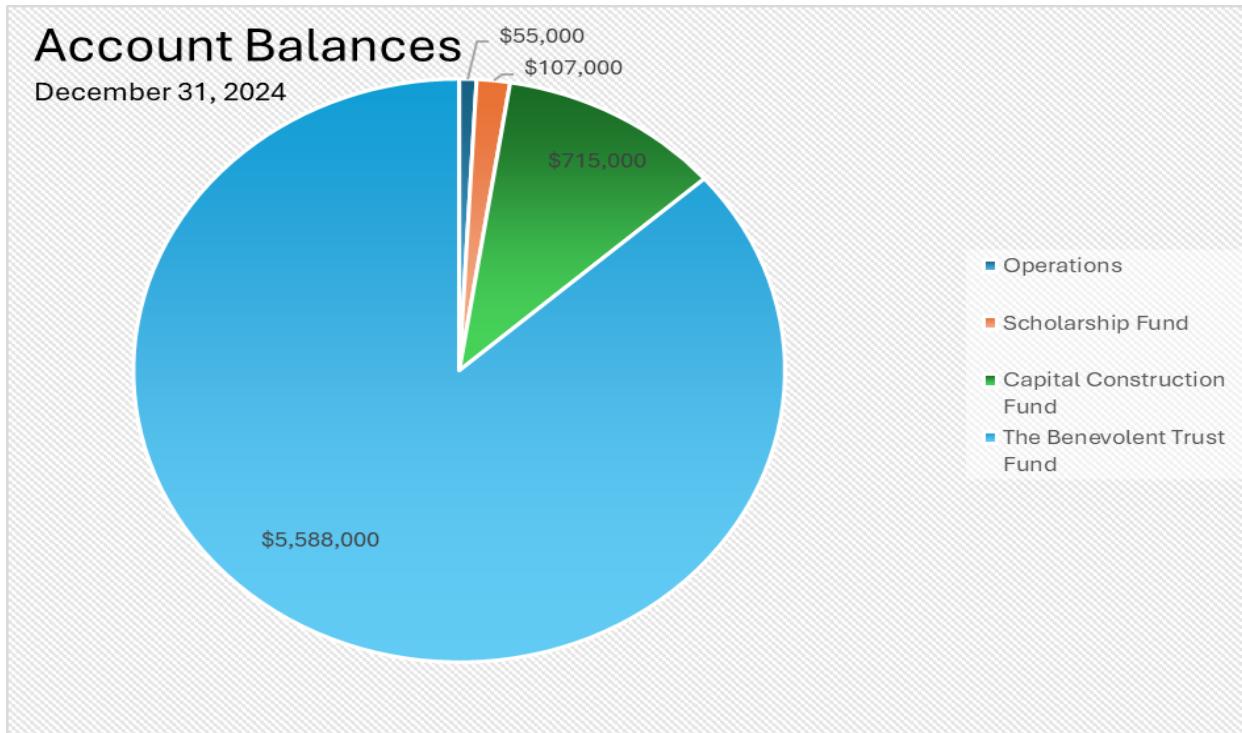
We have an annual budget of approximately \$1.1 million. Pledge and gift revenue, while reduced compared to pre-pandemic levels, generally has been consistent over the past three years.

Year	Avg. Weekly Attendance	No. of Pledges	Total Pledged	Pledges Received
2019	326	297	\$856,467.00	\$828,443.00
2020	330	293	\$820,403.00	\$795,474.00
2021	65	258	\$751,556.00	\$683,465.00
2022	142	232	\$504,180.00	\$468,831.00
2023	186	200	\$496,403.00	\$520,082.00
2024	188	183	\$521,454.00	\$430,358.00
2025	TBD	176	\$485,177.00	TBD

In July 2023, we assumed operations of the former school campus. In 2024, we recorded approximately \$30,400 revenue related to leases (tennis courts and certain school buildings). The cost to the church to renovate and maintain the school campus in 2024 was \$402,000. In February 2025, the church entered a rental contract for the entire school campus which will generate sufficient revenue to offset school campus operating expenses. Continued extraordinary repair and maintenance of the school campus in 2025 is supported by appropriations from the capital construction fund.

Investments

We maintain four separate investment funds. The largest, The Benevolent Trust Fund, is an endowment valued at \$5.6 million as of 12/31/2024. An appropriation of 4% of the year-end balance is made each year to support operations. A Capital Construction Fund was used in 2023 and 2024 to address renovations and deferred maintenance on the school campus. The Scholarship fund has been used to provide tuition scholarship for parish families; currently, this fund is growing and not in active use. The Operating Fund is a revolving fund that seeks to provide investment earnings on working capital.



Key Qualities Desired in our next Rector:

1. A Person of Faith in Jesus and of Prayer:

- Lead by example, living out a deep personal faith and prayer life. Inspire and accompany the congregation on their spiritual journeys.

2. Pastoral Care:

- Engage with empathy, love, and sensitivity to the needs of the congregation.
- Assess both the church and community to develop a vision for growth and pastoral support.
- Help guide people back to faith when they stray.

3. Preaching:

- Deliver lectionary-based, inspirational, and impactful sermons that resonate with diverse members.
- Ensure sermons are practical and relatable for the congregation's daily lives.

4. Leadership and Vision:

- Be a strategic leader, helping develop a vision for the church's future and growth, including utilizing the campus, resources, and faith life to serve the community.
- Recognize and empower the lay leaders within the congregation to enhance ministry and church life.

- Unify a diverse congregation, encouraging increased participation in all areas of church life, including financial giving.
- Help the church develop plans for future growth.

5. Teaching:

- Guide the congregation in their faith, offering opportunities for spiritual growth for all ages.
- Implement programs that nurture collective and individual spiritual development.

6. Community Leadership:

- Serve as a visible leader in the community, representing the church as a beacon of hope.
- Be a voice for the church within the Diocese.

This is the prayer that we pray each Sunday- *Bless with your wisdom those of the Search Committee as they work to help us choose a new priest for this parish, who will be a wise and gentle shepherd of your people, ready to serve with joy, to build us up in faith and to lead by example in loving obedience to our Savior, Jesus Christ. Amen.*

HOW TO APPLY

Our Search Committee has worked diligently and intentionally to discern the needs and desires of our parish as we seek a new rector.

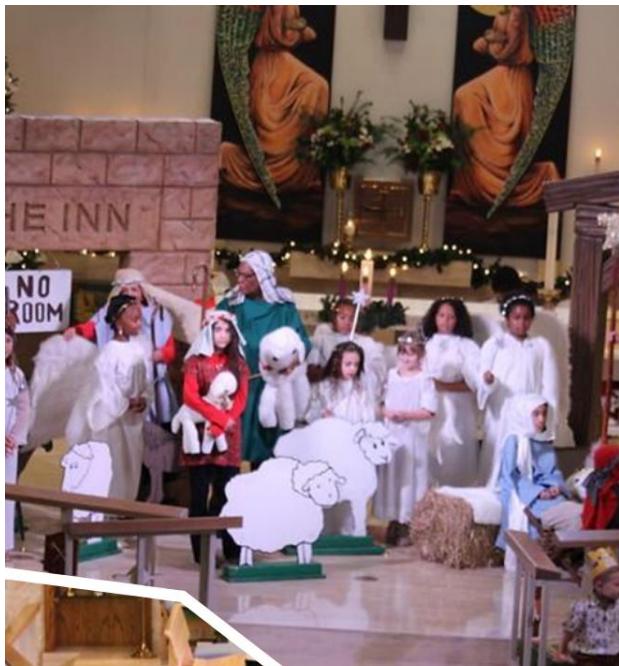
The Search Committee appreciates your interest.

If you discern that God is calling you to St. Joseph's, we ask that you please submit the following:

- A cover letter of interest that highlights why you feel you are called to serve as our rector.
- Resume/CV
- A copy of your updated OTM profile

Please submit them to:

The Reverend Canon J. Fletcher Montgomery; Canon for Redevelopment and Transitions
Diocese of Southeast Florida at Fletcher@diocesef.org



BLESSING OF THE ANIMALS





